

Data Protection Declaration for job candidates

The following gives an explanation of the information that is collected during your application process and how it is used. Prescreen GmbH, Hornbostelgasse 3/2/31, 1060 Vienna (hereinafter referred to as Prescreen) operates the Prescreen e-recruiting system under the domain www.prescreen.io, where companies can post adverts for job vacancies and receive and manage applications. In making use of Prescreen, the responsibility for data protection lies with the company that you will take up contact with for the purpose of making your application. If there are questions you have about Prescreen, you can address them via email to: support@prescreen.io.

What is personal data?

Personal data includes all information that can make you identifiable or can be used to draw conclusions about your personal or factual circumstances.

What data is collected?

For automated processing of your application, the following data is collected and processed:

1. First name, Last name, Place, Email, Date of birth, Gender, Telephone number
2. Additional questions dependent on the vacancy advertised (e.g. driving license)
3. Professional experience and education
4. Specialist skills (e.g. Photoshop, MS Office)
5. Application photo 6. Qualifications, awards and language skills
7. Covering letter

In addition, communication made between you and the company, to which you are applying for a vacancy is stored.

Use of the data

Your data will only be used to process your application. Only the people who are involved in processing your application will have access to your data. All employees entrusted with data processing are obliged to maintain the confidentiality of your data.

What are cookies?

Prescreen uses cookies at several points. These serve to make an online application more user-friendly, secure and effective. Cookies are small text files that are stored on your computer. Session cookies are discarded when you leave our website. Permanent cookies (for example, those for returning to the application process later) remain on your computer's hard drive until they are deleted by your browser. You can prevent the installation of cookies by setting your browser software accordingly. However, please note, that in such case you may not be able to use all of the Prescreen functions to the full extent.