

## Integrated Management Policy of Hamburger Hungária Kft.

Hamburger Hungária Kft. consider the following its fundamental objectives:

- fulfilment of customer requirements at a high level:
- responsibility for health and safety of employees and consistent commitment to social responsibility as well as environmental protection and energy efficiency in paper production, energy production and any and all supporting activities;
- serve the interests of the owner and the employees, and the continuous harmonization thereof.

The above objectives are regarded as equal, therefore we strive to maintain their unity and harmonization.

## In order to achieve this:

- we operate an integrated management system in compliance with the requirements set out in international standards MSZ EN ISO 9001:2015, MSZ EN ISO 14001:2015 and ISO 50001:2012, MSZ 28001 (OHSAS 18001:2007 policy) and according to the modified (with Reg. 2017/1505/EU) 1221/2009/EC (EMAS) regulation;
- our management system, activities, products and services are continuously monitored and improved;
- we set out to apply the best technologies economically available, and to reach the performance practicably achievable by application thereof, including efficiency, economic efficiency, safety, quality, energy efficiency and environmental protection capacity;
- we produce paper products by recycling 100% waste-paper, with the use of the least possible amount of raw materials, ensuring the satisfaction of customers regarding all quality requirements;
- we set out to exploit paper mill rejects, wastes and biogas in the form of thermal incineration, and to produce the highest possible amount of green energy, taking into consideration the energy needs of paper production;
- we communicate with our customers continuously in order to find out about their needs as precisely as possible and to
  provide them with up-to-date and exact information regarding the quality and ecological advantages of our products; the
  scope of services provided to our customers includes technical customer service, logistics and customs administration;
- we established strict requirements for our suppliers and sub-contractors, and continuously monitor and evaluate their performances; we set out to procure energy efficient products and services;
- in the course of planning and performing our activities with harmonization of the company's economic interests and the requirements of environmental protection we set out to save natural resources and follow the principles of energy efficiency, sustainability and life cycle approach;
- we continuously assess the risks of our activities in order to ensure the validation of customer's point of view, the
  environmental protection, health and safety of our employees, moreover, we attempt to continuously reduce such risks
  by taking planned measures;
- our fundamental obligation is to comply with the rules set out in legislature and regulations, to achieve high-level environmental protection, as well as to create, maintain and continuously improve healthy and safe work conditions for our employees. For this purpose, the necessary monitoring mechanisms were established and are being continuously developed in order to enhance management of emergencies;
- our employees are continuously informed of the company's objectives and results, regular trainings are organized to improve employees' expertise, knowledge, commitment and awareness regarding environmental protection and quality;
- we follow an honest and open information policy toward the people living in the area of the factory, the general public, authorities and offices in order to establish mutual trust and ensure efficient cooperation.

We are convinced that the consistent application of the above principles is of key importance with regard to productive management, maintenance and strengthening of our market position and the development of our company.

Dunaújváros, 1 November 2017

Attila Bencs
Managing Director