

Integrated Management Policy of Hamburger Hungaria Ltd.

Hamburger Hungaria Ltd. considers the following its fundamental objectives:

- fulfilment of customer requirements at a high level;
- responsibility for health and safety of employees and consistent commitment to social responsibility as well as environmental protection, energy efficiency and information security;
- serving the interests of the owner and employees.

In order to achieve this:

- We operate an integrated management system that meets the requirements of the international standards ISO 9001, ISO 14001, ISO 45001, ISO 50001 and ISO/IEC 27001, relevant international and Hungarian ESG requirements, Regulation (EC) No 1221/2009 (EMAS), the relevant requirements of Directive (EU) 2022/2555 (NIS2) and applicable national cybersecurity legislation, as well as the relevant fundamental principles of the GMP guideline for the manufacture of paper and board intended to come into contact with food;
- we continuously monitor and improve our management system, activities, products and services, supported by our “Get Better Every Day (GBED)” approach;
- in order to achieve our objectives and targets, we provide the required information and resources; we intend to apply the best available technologies and to achieve continuous improvement through their application, including economic efficiency, safety, quality, energy efficiency and environmental performance;
- we manufacture our products using 100% recycled waste paper, in line with the “We live circularity” principle, striving to fully meet our customers’ quality requirements;
- we communicate with our customers continuously in order to find out about their needs as precisely as possible and to provide them with up-to-date and exact information regarding the quality and ecological advantages of our products; the scope of services provided to our customers includes technical customer service, logistics and customs administration;
- we set strict requirements for our suppliers and subcontractors, and continuously monitor and evaluate their performance; we strive to procure sustainable, energy-efficient products and services;
- in the course of planning and performing our activities – by harmonising the company’s economic interests and the requirements of environmental protection – we strive to conserve natural resources and follow the principles of energy efficiency, sustainability and a life-cycle approach, taking into account climate change and decarbonisation considerations as well;
- we regularly identify and assess the risks and hazards of our activities to ensure that customer expectations are considered and to protect the environment, improve energy efficiency, and safeguard the health and safety of our employees, partners and visitors; we continuously reduce these risks through planned measures;
- our fundamental obligation is to protect the environment at a high level, improve energy-efficient operation in compliance with applicable laws and authority requirements, and to create, maintain and continuously improve healthy and safe working conditions for our employees and partners; to this end, we have established and continuously develop the necessary control mechanisms and are prepared to manage emergencies that may endanger our employees and the environment;
- our employees are continuously informed of the company’s objectives and results, regular training is provided to improve employees’ expertise, knowledge, commitment and awareness;
- we follow an honest and open information policy towards the people living in the area of the factory, the general public, authorities and offices in order to establish mutual trust;
- we consult with the employees and with their representatives and we ensure their involvement in the development, operation and evaluation of the management processes;

We are convinced that the consistent application of the above principles is of key importance with regard to successful operation, maintaining and strengthening of our market position and the development of our company.

Dunaújváros, 28 January 2026



Attila Bencs
General Manager